

Leadership Development

Management by Responsibility™ provides a powerful change management growth experience. It combines facilitator-led interactive discussions with self-insight to help participants create holistic, balanced improvements both professionally & personally.



Using a goal setting platform, **Performance™** is a management skills development program. It can be used by managers at all levels from entry-level managers right through to senior management including business owners.

Developing People Skills™ is perfect for people who have assumed, for the first time, the role of supervisor. The purpose of the program is to help team leaders learn and apply the fundamentals of people management skills.



Milestones™ is a comprehensive organizational goals framework designed to help managers and leaders evaluate their organizations, clarify their vision and, create and implement results-oriented actions plans that achieve their organization's goals.

The **Action-Oriented Supervision™** approach teaches team leaders to balance people skills with job skills and to understand and accept the inherent responsibilities of managing others. It emphasizes building and motivating strong teams to achieve desired objectives.



Management Problem Solving Teams™ is our total employee involvement process involving everybody from top managers to front-line team leaders. The focus is to develop and use group problem solving and team management approaches to achieve total quality management, continuous improvement, benchmarking, exceptional sales and quality service.

Results Centered Leadership™ develops leaders who use coaching and mutual decision making to grow people within their organizations. The **RCL™** journey starts with individual leadership growth, then moves to developing others and finally how to lead and achieve organization-wide success.

**RESULTS-CENTRED
LEADERSHIP™**

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